

## **Liz Iversen: Compliance Campaign**

Over the next few months, you will be seeing information about compliance. To use a term we are all very familiar with these days, we have put together a campaign designed to inform all of us about what we mean by compliance, how it impacts our business and how we all play a role in maintaining compliance at Electronic Systems. Why are we doing this? The answer is simple; if we don't comply with all the processes, procedures, regulations, and contractual requirements for producing our products and services, we could suffer as a company. But more importantly, we could put our warfighters and our nation in jeopardy.

Each month during our compliance campaign, we will address a different aspect of compliance. We'll talk about contract compliance, environmental health and safety compliance and export and import compliance, to name a few. By the way, don't think this campaign is just a business-as-usual, casual reminder about what we need to do. This is serious stuff. Compliance is imperative for the obvious reasons. But it's also important to understand how many valuable resources are being redirected from the job at hand to address non-compliance issues instead of focusing on program performance and business growth. If we are going to grow the business and succeed in meeting our sector's strategic goals, we need to maintain our reputation as a solid performer. Our customer expects compliance, the corporation demands it, and each and every employee needs to take responsibility for compliance.

As part of our campaign, there will be a series of videos from a VPGM with their thoughts on compliance and how it impacts their businesses. Jim Pitts has kicked off this video series and I encourage you to embrace what he has to say.

His video is available on the internet home page; listen to it. Compliance should be a second nature to all of us. But we need to be sure everyone knows what requirements apply to their particular job and that everyone follows the procedures as written. If the procedures cannot be followed or there's a better way to do the process, all employees are empowered to contact the process owner and suggest changes.

However, compliance to the procedures as written is always required. That's why this campaign is so important. Please take the time to read upcoming articles and flyers. Watch the videos and spread the word to our fellow employees. I encourage you to bring your questions and concerns to your manager. Compliance is not optional. Without it our jobs, our customer, our company and our nation could be in jeopardy. Thank you.